

Agenda IASWG Executive Meeting
October 17, 2019

Minutes

Members in Attendance – Barb Muskat, Joyce Webster, Kyle McGee, Charles Garvin, Ginette Berteau, Donna McLaughlin, Dana Leeman, Reineth Prinsloo, Dominique Steinberg, Mark Doel, Mark Macgowan, Shirley Simon, Alexis Howard; Members not in attendance – Christine Wilks, Brian Kelly, Sam Benbow

Barb called the meeting to order at 10:05am (EST), welcomed all, and began discussion on the following:

Dominique reported IASWG's financial health remains stable. Several sizable gifts have come in in recent years. Since we cannot rely on this same kind influx moving forward, we need to find other ways to raise operating funds. She repeated suggestion of institutionalizing a development committee.

Barb indicated there are many exciting initiatives being talked about within the organization but that each of these require additional funds in order to actualize. Discussion ensued about how to fundraise, as responsibility cannot rest with only symposium and membership to drive income as they do now. Zaneta Smith has been partnering with Barb and Dana to strategize corporate sponsorships and other fundraising opportunities for symposium programming, scholarships, etc. Dana noted the conversation about increasing symposium funding sources will be continued by John and Sari at the board meeting.

Barb asked if members of the committee would be open to discussing the above topics (fundraising, sponsorships, demand for work, etc) at the board meeting. Members agreed we all have responsibilities and commitment to the board to undertake this work. Members also noted that many non-profit boards require a financial commitment from their board members.

Kyle reported on the outcome of the recent election. Three new at-large members were elected and will be notified later this week – Namonga Chiwalo, Donna Guy, and Padraic Stanley. Kyle indicated the nominations process has been open and democratic, allowing all nominations to move forward to the membership. He indicated further discussion is warranted about if we should become more targeted in order to secure specific skill sets, minimize travel costs, etc.

Barb added that there is no clear policy about how, now that our board is becoming more international, we should undertake reimbursements for travel to board meetings; questioning if the cost of board travel is becoming cost prohibitive. She urged committee to think about the current reimbursement format and if it should be revisited. Some discussion ensued about costs and alternate board meeting arrangements.

Barb indicated several co-chairs needed: co-chair for Membership; co-chair for Symposium (Christine stepped down); co-chair for GW Camp (Jen Clements stepped down); development?

Shirley and Alexis recommended ways in which to retain the participation of board nominees who were not elected. Efforts will be undertaken to do so.

Next Board meeting will take place on November 9 and 10th. Joyce can facilitate Zoom connection for those not able to attend in person. Joyce will also send out details of time and place for next executive committee meeting on Friday, November 8th in NYC, likely from 7-9pm.

Barb adjourned the meeting at 12:01pm (EST).

Respectfully Submitted,

Joyce Webster
IASWG Secretary