



International Association for Social Work with Groups, Inc.

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TREASURER'S REPORT

November, 2018

At 10/31/18

Prepared by Dominique Moyses Steinberg

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Dear Board Members:

November, 2018

Welcome to the Treasury Report along with a 2019 projected budget for approval. The financial profile for IASWG at October 31, 2018 begins with a table of Cash on Hand. Our financial health continues to hold relatively steady. Now, a few notes about the funds reflected in this table.

First, we have had enough COH the last few years to develop a Special-Projects budget primarily (as of now) for chapter activities that promote membership and scholarships to attend symposia. By the end of this year nearly all that was allocated for the portion dedicated to chapter activities will have been requested and received.

IASWG, Inc. Cash on Hand 10/31/2018	
A. TD Bank Checking. This includes \$78,571.52 from the Anna Fritz Estate earmarked for the John/Carol Ramey Endowment Fund (to be invested by 2018 year-end).	149,613.17
B. New York Life (annuity housing our John and Carol Ramey Endowment Fund; thus, not cash per se in our coffers but considered "cash" for tax purposes)	246,059.42
C. PayPal Cash Reserves	2,176.72
D. Total Cash On Hand	397,849.31
E. Cash Beyond Endowment	73,218.37

Second, please note that the TD checking account line includes a generous \$25K gift from Martin Birnbaum, founding member, as well as a generous bequest from the Anna Fritz Estate (\$78,571.52)* intended and earmarked for the IASWG John and Carol Ramey Endowment Fund (awaiting investment). Money originally earned for Endowment is invested with the New York Life Insurance Company in an annuity (\$246,059.42), earning about \$5K per year, which we use for operating expenses.

COH beyond endowment is used for various expenses (often unexpected, such as upgrading technology) but has generally remained unbudgeted until recently, when the Board agreed to a Special-Projects fund as noted above.

As usual, it is worth re-emphasizing that it is essentially due to symposium profits that after years of deficits we are doing better financially. If generally speaking we strive to keep symposia profitable, we could then on occasion consider special initiatives like holding a symposium in a part of the world that might yield benefits (organizational, professional, and social) other than financial.

After the expenses table please note the Special Projects report for 2018 and a suggested budget for 2019. The 2019 Special-Projects budget requires approval. The Budget and Finance Committee originally agreed to propose a \$9K budget for 2019 (as for 2018). However, within the context of the overall IASWG budget, which indicated a deficit with that amount, the special-budget proposal was reviewed by that committee as well as the executive committee and ultimately reduced to \$4K.

The next pages provide a breakdown for 2018 through 10/31 and projections for 2019. After the page on Special Projects there is a final report with financial tally for the IASWG 2018 Symposium and a proposed budget for the IASWG 2019 Symposium. Both budgets require approval. At the end of this report is the travel-reimbursement request form. Please submit it by November 30.

Respectfully submitted,

Dominique Moyses Steinberg, Treasurer

Note for newcomers: Increases in the John and Carol Ramey Endowment Fund over the years reflect both contributions and earned interest. Capital is not permitted for routine operations, but because the interest is and is routinely allocated to general expenses. The John and Carol Ramey Endowment Fund was initiated in the late 1990's and raised \$200K+ over a few targeted years. We continue to invite contributions.

*The other portion of the Fritz Estate bequest to the IASWG, Inc. John and Carol Ramey Endowment Fund is currently in the possession of the Northeast Ohio chapter; disposition TBD.



FIVE-YEAR BUDGET VIEW: INCOME 2015 – 2019

INCOME	2015	2016	2017	2018		2019
				Budget	To 10/31	
Membership	33,158	37,038	33,525	33,000	18,575	33,000
Individual	28,858	33,988	4,500	30,000	17,075	30,000
Organizational	4,300	3,050	29,025	3,000	1,500	3,000
Symposium	60,438	105,633	87,326	48,500	43,975	87,900
GW Camp	13,670	100	11,089	--	--	12,000
Contributions	5,770	11,399	915	33,500	104,192	9,996
Gen& Endow	1,570	1,835	665	1,900	79,142	1,000
Special Don Funds	--	25	--	100	--	--
Named Tracks	3,000	2,500	--	2,500	--	2,500
Named Sym Inv's	1,200	7,039	(a) 250	4,000	(b)50	(c)6,496
MB Spec Proj's	--	--	--	25,000	25,000	--
BookSales/Roy	--	--	--	--	--	--
Interest	5,274	5,322	5,887	5,000	4,930	8,000
Other/Misc(d)	3,269	580	141	--	--	--
INCOME TOTAL	121,579	160,072	138,883	120,000		150,896

- a) Toward funding the Garvin Research Invitational
- b) Toward funding the Garvin Research Invitational
- c) To be raised to complete the required funding for the Garvin Research Invitational
- d) Unused SPARC and other funds returned, miscellaneous adjustments

Note 2019: \$2,932 still needed to fulfill requirement for Catherine Papell Invitational. If you would like to contribute to this deficit, please contact Greg Tully or Dominique Steinberg.



FIVE-YEAR BUDGET VIEW: EXPENSES 2018 through 10/31

EXPENSES	2015	2016	2017	2018		2019
				Budget	Thru 10/31	Budget
Administration	39,994	47,057	45,672	38,280	26,588	43,100
In House	ST: 28,425	ST: 28,787	ST: 31,010	ST: 31,660	ST: 14,991	ST: 28,000
Salary	12,000	12,000	11,000	12,000	10,000	12,000
Board/ExCo	11,821	13,372	17,974	12,300	2,424	13,000
Office/Routine	4,604	3,415	2,036	5,000	2,568	3,000
Outsourced	ST: 11,569	ST: 18,270	ST: 14,662	ST: 9,220	ST: 11,597	ST: 15,100
E-Mailing	732	1,036	512	563	572	600
Elections	--	--	--	--	--	--
Symposium	3,795	6,001	3,940	--	4,999	5,000
Website	6,402	10,541	8,903	7887	6,026	8,000
Mail Forwarding	640	692	1,307	770	--	1,500
Marketing	1,915	1,709	1,688	2,000	492	2,000
Symposium	45,352 (a)	74,618	76,302	40,700	39,824	67,400
Scholars & Fellows	--	--	987	3,000	2,287	3,000
Group Work Camp	9,103	--	9,717	--	--	12,000
Chapter Support	6,650	3,650	2,931	3,650	3,050	4,200
Speakers Bureau	1,176	--	--	--	--	--
SPARC	4,125	2,500	1,000	5,000	3,260	5,000
Special Projects	--	--	1,600	9,000	500	4,000
Proceedings	2,770	5,315	--	12,000(b)	--	2,000
Fees (bank, tax, PP, MemberClicks)	3,350	3,074	3,792	5,500	3,214	5,500
Contributions	--	--	150	--	300 (c)	--
Other (d)	5,297	--	3,421	--	--	1,000
EXPENSES TOTAL	119,732	137,923	147,260	110,130		149,200
BALANCE	1,847	22,149	(8,377)	870		1,696

Notes

- a) Includes Scholars/Fellows 2015; subsidies not offered 2016; as of 2017 absorbed in general/central budget (i.e., paid from the central budget, not the local symposium budget)
- b) This expense reflects payments of two sets of Proceedings for previous symposia; if we paid for Proceedings the year to which they pertained, this line would be quite different, but recall that this budget is cash in/cash out
- c) UN/Support SW Day
- d) Kurland student receptions, honoraria inc. Founders Awards, admin travel, equipment, SM renewals, refunds and reimbursements, etc.



IASWG SPECIAL PROJECTS INITIATIVES

REPORT: SPECIAL PROJECTS 2018

In November 2017, \$9K was allocated by the Board for spending beyond routine budget items. Of that amount \$4K was allocated for chapters activities that aim to promote mission and membership; \$5K was targeted for chapters support to members for travel to the symposium in South Africa. Of the \$5K allocated to symposium scholarships, \$3K was allocated for 10 international scholarships @ \$300 each, conceptualized as a matching grant of \$300 to any IASWG chapter (one per chapter except SA) resulting in a total possible \$600 subsidy to a chapter member for attending the SA symposium. The remaining \$2K was offered to South African chapter to provide 10 \$200 national scholarships to the symposium.

At 10/31/18, 2018 funds from this Special Budget were used as follows: The IASWG chapter in Lithuania requested and received \$500 toward the Lithuanian camp (October, 2018) expenses.

At October 31, 2018

Chapter	Year 2018	Purpose	Used	Balance
Lithuania	\$500	Lithuania Camp 2018 Support	\$500	
Budget \$9,000**			\$500	\$8,500 (unused at 10/31/18)

NOTE**

Other chapters have in fact requested support from this budget after the cut-off date for this report (10/31/18) for a total annual expense of nearly the full \$4K allotted to chapter activities.



SUGGESTED BUDGET: SPECIAL PROJECTS 2019

The Budget & Finance Committee and Executive Committee have reviewed the special-projects budget within the context of the overall budget for 2019. Originally the B&F Committee agreed to a budget for 2019 like the one for 2018, \$9K but without the matching-grant stipulation. However, after review of the overall budget (as noted on the previous pages) the Executive Committee now proposes a reduced special-projects budget for 2019 of \$4K for special chapter activities that aim to promote the Association’s mission and membership.

Expense Category	Year 2019	Purpose
Special Events	\$4,000	Special chapter activities to promote mission and membership
Total Special-Projects Budget \$4,000		Note: Amount noted as an expense in the overall budget table

FINAL REPORT: XXXX IASWG SYMPOSIUM
Bridging the Divide: Group work for Social Justice

IASWG should be extremely proud of all the bridges that were built through the 40th IASWG Symposium held in Skukuza, Kruger National Park, South Africa in June 2018. We acknowledge that it took a huge leap of faith to have the symposium in South Africa and we are eternally grateful for the opportunity and the honor to host such an important celebratory symposium. We stand proud that the event was so successful. Feedback was and still is positive. The community visit, the local Tsonga choir, the gala event with the Marimba band and the closing ceremony with the Park's employees and families received exceptional positive feedback. The experience to be together as a group for the duration of the symposium seems to have lasting impressions. The bridge between mezzo practice and macro intervention steered IASWG toward the inclusion of community practice where practitioners use group work to accomplish macro goals. Our link to community development through using local groups to supply symposium goods created opportunities for social and economic development.

More than 160 people attended the symposium, exceeding the initial prediction of 50 South African and 70 International attendees. Presentations were outstanding and represented the diversity of attendees from around the world. We had 60 student volunteers: 20 students from South Africa, 10 students from Namibia and 25 students from the US. Students' accommodation and registration fees were sponsored. The students reported on the professional and personal growth through their involvement.

Planning and executing the symposium was hard work but with Emily (Wilk) Santonocito as administrator the local planning committee could focus on local responsibilities. Without Emily's help, the planning process would not have been so successful. As symposium chair, I purposely selected a local planning committee with sub-committees to share the responsibilities. This aspect will receive attention in the headings to follow.

ABSTRACTS. We received very good abstracts. An academic sub-committee reviewed the abstracts and only a few did not go through to the final program. The official presentations in the symposium program had to be fit into two days. We had poster presentations but could not fit in slots for longer workshops.

REGISTRATION. Registration at the symposium went smoothly thanks to Emily Santonocito and Jacqui Dunn who managed everything with the assistance of designated student volunteers.

THE COMMUNITY VISIT. The community visit was a huge success. Both attendees and beneficiaries commented on the impact and the gift of giving. Feedback from Sizabantwana was that the children felt that each and every one of them benefitted that day. Involvement from IASWG attendees continue and we hope that we can sustain this. The sub-committee that arranged the visit deserves special recognition. Because we allowed for the drumming event in the rural area with successful outcomes, this program will now be expanded to other rural areas, again emphasizing social development and sustainability.

THE CHOIR. The local SA Tsonga elderly choir opened the symposium and their performance was received enthusiastically. A special word of thanks for approving the involvement of the choir and including the expenses in the budget. Not only did attendees appreciate their performance but IASWG contributed to the choir members' well-being too.

SOCIAL ENTERPRISES: SYMPOSIUM BAGS, LANYARDS, PRESENTERS' GIFTS. Symposium goods were made by local groups for income generation. At the board meeting in June 2017, I appealed to the board that IASWG contribute to both social and economic development of the local SA people. Bags were made by three groups of unemployed women in Giyani, Bushbuckridge and Schaumburg respectively. This project proves to be sustainable in that orders are coming in from Germany and a local symposium hosted by another university. The women's sense of self-worth and dignity has developed through their contribution. The lanyards were made by a family in an informal settlement and brought income to them. Presenters' gifts, namely the wooden birds were made by a group of unemployed men from a community adjacent to the national park. IASWG thus clearly contributed to local economic development in the small social enterprises. I thank the sub-committee responsible for overseeing the symposium bags.

GALA EVENT. What a special experience this was! We could not resist giving attendees a real African bush experience. The Marimba Band, also from the community adjacent to the Park was a highlight of the evening and worth every cent in the budget. We thank the Skukuza restaurant for their special attention to the food and the catering.

VOLUNTEERS. The 60 national and international student volunteers constituted a large percentage of attendees. As mentioned earlier, the students reported on their personal and professional growth through their involvement. Feedback from the SA and Namibian students included that it was a life changing opportunity that they would not otherwise have had should the symposium have been in the US. We thank the Department of Social Work and Criminology, University of Pretoria for sponsoring the student accommodation and IASWG for sponsoring the registration fees for the student volunteers. Thank you to the sub-committee with ChristiaPotgieter and Kristen Perron who coordinated the volunteers. In future, symposium committees may consider having less volunteers as not all students were equally involved in responsibilities.

BUDGET. Income included as follows:

registration fees	(\$31,925)
gala tickets	(\$7,150)
<u>Outstitute fees</u>	<u>(\$4,900)</u>
totaling	\$43,975

The registration fee included:

27 Accompanying person @ \$100 = \$2,700
73 student volunteers/grant recipients* @ \$0 = \$0
3 grant recipients* paid \$35 for regular rate outstanding balance = \$105
33 SA attendees @ \$200 = \$6,600
5 students members (early-bird rate) @ \$235 = \$1,175
6 students regular rate @ \$270 = \$1,620
30 attendees (early bird rate) at \$300 = \$9,000
22 member attendees (regular rate) at \$335 = \$7,370
8 non-member attendees (regular rate) at \$380 = \$3,040
Donations for registration fee assistance = \$315
Grant waivers for registrations to 10 South African attendees
(@\$200/each = \$2,000) and 3 non-South African attendees
(@\$300/each = \$900) = Total \$2,900 (not reflected in the actual income report as no money was transferred into the symposium income account from IASWG for these scholarships.)

Expenses included as follows:

welcome bag materials, office supplies, meals, conference centre rentals, conference administrator salary, printed programs, and Outstitute fees (totaling \$39,824.07).

These expenses were lower than projected as Reineth was savvy in finding inexpensive methods to pay for many of the expenses through donations or volunteer assistance.

CLOSING EVENT. Sanparks' employees do not have many recreational opportunities. Having the IASWG symposium in Skukuza opened the door to include them in our closing event. The engagement through the sporting events was fabulous. Sweaty, exhausted and hot we ended with an array of songs led by our own student volunteers – "*We are the world*". Our well-being improved by giving and receiving so much. This event proved the African concept of Ubuntu with one humanity. We were because you and me and we and they were one! Thank you to Sherlock Shabangu who arranged the closing ceremony. Human beings strive for self-actualization. This symposium made a dream of bringing IASWG to South Africa true and provided the opportunity to experience fulfilment – and I am humbly but extremely grateful!

Reineth Prinsloo
IASWG XXXX Symposium Chair



SYMPOSIUM XLI
New York City, New York
Proposed Symposium 2019 Budget for Board Approval
November 2018

INCOME		
Sponsor	7,500	
Fundraising: Ads/Coffee/Donations/Raffle	3,000	
Registration: 170 @ \$300. Full Registration 50 @ \$200. One-day Registration	61,000	
Dorm Fees	13,000	
Institutes and Outstitutes	2,000	
<i>Gala (110 @ \$40)</i>	4,400	
Total 87,900		Projected Income 87,900
EXPENSES		
Administrative Costs		
Administrator	6,000	
Office Supplies/Admin. Asst.	900	
Hospitality		
Welcome packet/Courtesy Bags	500	
Institute Costs	200	
Certificates for Local/International Honorees	0	
Badges, Name Tags, additional items	1,500	
Entertainment: Gala D.J.	800	
NYU Food Costs		
All food costs: Thursday night Reception; 200 attendees at each meal including Gala (except Thursday night reception only 150); includes cost for 50 volunteers	17,000	
NYU Other Costs		
Space/Technology	25,000	
CE Administrative Fees	1,000	
Dorm Fees	13,000	
Printing & Copying		
Final Program	1,500	
Total 67,400		Projected Expenses 67,400
		GRAND TOTAL DIFFERENCE 20,500