

Summary of November, 2013 TREASURER'S REPORT

To

Membership

January, 2014

Prepared By
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Dear Membership:

Here is a general financial profile for IASWG *as of October 31, 2013*, as presented to the IASWG Board of Directors at its annual November board meeting held in New York City. Please keep in mind, as you examine the numbers, that for the year 2013 they reflect numbers at the end of October. Thus, year-end numbers are greater in both income and expenses, making a different bottom line from that which you see here.

Cash Report/Overview November, 2013

| IASWG, INC. CASH ON HAND | | | | | | | | | |
|---------------------------|------------|--|--|--|--|--|--|--|--|
| 10/31/13 | | | | | | | | | |
| TD Bank Checking | 54,755.36 | | | | | | | | |
| TD Bank Money Market Fund | 53,614.38 | | | | | | | | |
| TD Bank Endowment Fund | 243,256.00 | | | | | | | | |
| PayPal Cash Reserves | 743.65 | | | | | | | | |
| Total Cash on Hand | 352,369.39 | | | | | | | | |
| Cash Beyond Endowment | 109,113.39 | | | | | | | | |

As the table shows our total value is about \$352K, up significantly from 2009 and 2010 (years in which we were still in "recovery" from problematic fiscal affairs) but down from 2011 and 2012, reflecting our explicitly new commitment to re-organization and growth (hence, greater spending).

A note about endowment: Increases in the endowment fund reflect both contributions and earned interest from all accounts, historically allocated to this fund. These funds are not used for routine operations, but if necessary the allocated interest can be. Endowment began with a campaign about 15 years ago, raising over \$200K over a few targeted years. Since the campaign ended contributions have been on an individual-choice basis and usually small, as you can see from the fund's minimal growth; it has also suffered from increasingly low interest rates. This year, the restricted use of our Endowment Fund leaves us with a COH balance of approximately \$109K, although some of this is committed to pay for outstanding *Proceedings*.

The next page provides a budget breakdown including projections for 2014. Please keep in mind that the table reflects cash in/cash out. For example, about \$6K was received in 2013 from the Long Island symposium; that money, however, was actually "earned" in 2012, and so if we had received it before the 2012 report was written, it would be reflected in that column (reducing the noted deficit bottom line). It was held in the local Long Island coffers for contingencies, however, and sent into IASWG "central" coffers only in 2013; thus, it is "cash in" for 2013. Another example: While 2013 membership income is noted at about \$25K as of 10/31 (when the numbers are amassed for the November report), dues continue to come in throughout November and December, making the income amount for that full year quite different from those portrayed.

We are, when all is said and done, in good financial health despite some of the deficits noted, which are primarily due to purposeful decisions to "grow" the organization through broader marketing strategies, greater internet visibility, and significant grants through our SPARC committee to individuals and groups interested in support for training and educational services that help us to meet our mission. Given this interest in expanding our ability to meet our mission, including internationalization, we have recently constituted an Economic Development Committee to help us seek grants, increase contributions, and implement innovative fund-raising possibilities.

Respectfully submitted,

Dominique Moyse Steinberg, Treasurer

FIVE-YEAR BUDGET VIEW INCLUDING PROJECTIONS

| INCOME | 20 | 40 | | | 2042 | | 2013 | | | | 2044 Burlandard | |
|--|----------------------------------|-----------------------|---|-----------------------|--|--|--|------------------|---|---|------------------------------|-----------------------|
| | 20 | 010 | 201 | 1 | 2012 | | 2013 Bu | udget | 2013 To | 10/31 | 2014 Proj | ected |
| Membership | 36,306 | | 47,900 | | 29,375 | | 38,250 | | 24,995 | | 35,000 | |
| Individual | | 30,306 | | 44,900 | | 27,090 | | 36,750 | | 23,745 | | 33,500 |
| Organizational | | 6,000 | | 3,000 | | 2,285 | | 1,500 | | 1,250 | | 1,500 |
| Symposium | 147,480 | | 43,474 | | 59,876 | | 70,525 | | 84,595 | | 113,425 | |
| 2014 CAN | | | | | | | | | | | | 113,425 |
| 2013 MA | | | İ | 42.474 | | 59,876 | | 70,525 | | 77,960 | | |
| 2012 NY 2011 CA | | 117,723 | | 43,474 | | | | | | (A) 6,635 | | |
| 2011 CA 2010 CAN | | 9,756 | | | | | | | | | | |
| 2009 IL | | | | | | | | | | | | |
| 2003 MA | | (B) 20,001 | | | | | | | | | | |
| Group Work Camp | | | 16,130 | | | | 16,000 | | 14,960 | | | |
| Youth Dev. Training | | | 2,500 | | 17,855 | | 6,000 | | 11,000 | | | |
| Contributions | 17,898 | | 12,940 | | 10,850 | | 14,470 | | 2,590 | | 15,000 | |
| General | | 2,215 | | 2,250 | | 1,620 | | 1,200 | | 1,115 | | |
| Endowment | | 972 | | 1,190 | | 3,400 | 1 | 1,000 | | 330 | | |
| Kurland T&E Fund | | 14,711 | | 0.500 | | | | 500 | | 275 | | |
| Salmon Org. Dev. Fund Papell Sym. Schol. Fund | | | | 9,500 | | 600 4,880 | | 500 (C) 5,620 | | 870 | | |
| YD Train Fund | | | | | | 350 | | 650 | | | | |
| Named Symposia Tracks | | | | | | 330 | | (D 5,000 | | | | |
| Book Sales/Royalties | 1,622 | | 950 | | 85 | | 1,000 | | 7,981 | | 1,000 | |
| Interest | 2,118 | | 1,691 | | 823 | | 1,800 | | 389 | | 500 | |
| Other/Misc (E) | 885 | | 3,045 | | 5,089 | | | | | | | |
| INCOME TOTAL | \$206,309 | | | | \$123,953 | | \$148,045 | | \$146,510 | | \$164,925 | |
| INCOME TOTAL | 3200,303 | \$206,309 \$128,630 | | 3123,333 | | <u>'</u> ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' | | | \$104,925 | | | |
| EXPENSES | 20 | 10 | 201 | 1 | 2012 | | | 201 | i | | 2014 Proj | ected |
| | | | | | | | 2013 Bi | udget | | 10/31 | | |
| Organizational Ops (X) | 29,198 | 22.702 | 29,613 | 26.000 | 39,263 | 10 100 | 42,800 | 20.750 | 24,291 | 14.600 | 43,700 | 22 400 |
| In House Outsourced | | 23,782 5,416 | | 26,008 3,605 | | 19,106 20,157 | | 30,750 12,050 | | 14,608 9,683 | | 32,400 11,300 |
| Marketing | 1,604 | 3,410 | | 3,003 | 5,316 | 20,137 | 8,000 | 12,030 | 2,008 | 3,003 | 8,000 (G) | 11,500 |
| Symposium (H) | 125,819 | | 48,061 | $\overline{}$ | 74,841 | | 65,612 | | 81,624 | | 115,925 | |
| 2015 | 123,613 | | 40,001 | | 74,841 | | 03,012 | | 01,024 | | 113,923 | 2,500 |
| 2014 CAN | | | | | | | | | | | | 113,425 |
| | | | | ŀ | | 2,500 |) | 2,500 | | 2,500 | | |
| 2013 MA | | | | | | 2,500 54,720 | | 2,500 63,112 | | 2,500 79,124 | | |
| 2012 NY | | | | | | 54,720 8,989 | | | | | | |
| 2012 NY 2011 CA | | | | | | 54,720 8,989 3,800 | | | | | | |
| 2012 NY 2011 CA 2010 CAN | | | 42.707 | | 2.000 (1) | 54,720 8,989 | | | | | | |
| 2012 NY 2011 CA 2010 CAN Group Work Camp | | | 12,797 | | 2,000 (I) | 54,720 8,989 3,800 | 13,000 | | 11,835 | | | |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support | 1,600 | | 1,850 | | 6,575 | 54,720 8,989 3,800 | | | 11,835 6,510 | | | |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses | 1,600 | | - | | | 54,720 8,989 3,800 4,832 | 13,000 5,500 (J) | | 11,835 | 79,124 | | |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E | 1,600 | | 1,850 | | 6,575 | 54,720 8,989 3,800 4,832 2,278 | 13,000 5,500 (J) | | 11,835 6,510 | 79,124 | 7,500 (K) | |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development | 1,600 | | 1,850 | | 6,575 | 54,720 8,989 3,800 4,832 | 13,000 5,500 (J) 6,000 | | 11,835 6,510 | 79,124 893 (L) 15,432 | 7,500 (K) | |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC | | | 1,850 1,291 | unared by | 6,575 15,618 | 54,720 8,989 3,800 4,832 2,278 | 13,000 5,500 (J) | | 11,835 6,510 | 79,124 | 7,500 (K) | |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC SWWG | 957 | | 1,850 | inaged by | 6,575 15,618 IASWG | 54,720 8,989 3,800 4,832 2,278 | 13,000 5,500 (J) 6,000 2,500 | | 11,835 6,510 16,325 | 79,124 893 (L) 15,432 | 7,500 (K) | |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC SWWG Books/Proceedings | 957 | | 1,850 1,291 No longer ma | naged by | 6,575 15,618 IASWG 404 | 54,720 8,989 3,800 4,832 2,278 | 13,000 5,500 (J) 6,000 2,500 | | 11,835 6,510 16,325 | 79,124 893 (L) 15,432 | 7,500 (K) 7,000 (M) | |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC SWWG Books/Proceedings Fees | 957 | 495 | 1,850 1,291 No longer ma | | 6,575 15,618 IASWG 404 4,074 | 54,720 8,989 3,800 4,832 2,278 13,340 | 13,000 5,500 (J) 6,000 2,500 | | 11,835 6,510 16,325 | 79,124 893 (L) 15,432 1,750 | 7,500 (K) 7,000 (M) 5,500 | 2002 |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC SWWG Books/Proceedings Fees Banking/Credit Cards | 957 | 495 2.780 | 1,850 1,291 No longer ma 4,495 | 482 | 6,575 15,618 IASWG 404 4,074 | 54,720 8,989 3,800 4,832 2,278 13,340 | 13,000 5,500 (J) 6,000 2,500 | | 11,835 6,510 16,325 | 893 (L) 15,432 1,750 | 7,500 (K) 7,000 (M) 5,500 | 800 |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC SWWG Books/Proceedings Fees | 957 | 495 2,780 3,003 | 1,850 1,291 No longer ma 4,495 | | 6,575 15,618 IASWG 404 4,074 | 54,720 8,989 3,800 4,832 2,278 13,340 | 13,000 5,500 (J) 6,000 2,500 | | 11,835 6,510 16,325 | 79,124 893 (L) 15,432 1,750 | 7,500 (K) 7,000 (M) 5,500 | 800 1,200 3,500 |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC SWWG Books/Proceedings Fees Banking/Credit Cards Tax Related | 957 | 2,780 | 1,850 1,291 No longer ma 4,495 | 482 1,010 | 6,575 15,618 IASWG 404 4,074 | 54,720 8,989 3,800 4,832 2,278 13,340 770 1,000 | 13,000 5,500 (J) 6,000 2,500 | | 11,835 6,510 16,325 | 79,124 893 (L) 15,432 1,750 485 1,000 | 7,500 (K) 7,000 (M) 5,500 | 1,200 |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC SWWG Books/Proceedings Fees Banking/Credit Cards Tax Related PayPal | 957 6,278 | 2,780 | 1,850 1,291 No longer ma 4,495 | 482 1,010 | 6,575 15,618 IASWG 404 4,074 | 54,720 8,989 3,800 4,832 2,278 13,340 770 1,000 | 13,000 5,500 (J) 6,000 2,500 3,500 | | 11,835 6,510 16,325 4,743 4,264 | 79,124 893 (L) 15,432 1,750 485 1,000 | 7,500 (K) 7,000 (M) | 1,200 |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC SWWG Books/Proceedings Fees Banking/Credit Cards Tax Related PayPal Contributions (N) | 957 6,278 1,000 400 | 2,780 | 1,850 1,291 No longer ma 4,495 | 482 1,010 3,003 | 6,575 15,618 IASWG 404 4,074 5,500 500 | 54,720 8,989 3,800 4,832 2,278 13,340 770 1,000 | 13,000 5,500 (J) 6,000 2,500 3,500 2,500 500 | 63,112 | 11,835 6,510 16,325 4,743 4,264 | 79,124 893 (L) 15,432 1,750 485 1,000 | 7,500 (K) 7,000 (M) 5,500 | 1,200 |
| 2012 NY 2011 CA 2010 CAN Group Work Camp Chapter Support Training Expenses General T&E Youth Development SPARC SWWG Books/Proceedings Fees Banking/Credit Cards Tax Related PayPal Contributions (N) Other (O) | 957 6,278 | 2,780 | 1,850 1,291 No longer ma 4,495 | 482 1,010 3,003 | 6,575 15,618 IASWG 404 4,074 | 54,720 8,989 3,800 4,832 2,278 13,340 770 1,000 | 13,000 5,500 (J) 6,000 2,500 3,500 | 63,112 | 11,835 6,510 16,325 4,743 4,264 | 79,124 893 (L) 15,432 1,750 485 1,000 | 7,500 (K) 7,000 (M) 5,500 | 1,200 |

⁽x) Organizational operations consist of funds for salary (Operations Administrator receives a token payment of \$1,000 per month); Board and Executive Committee expenses; funds for communications, copying and printing, postage, office supplies; mailing services, election services, symposium services, website services; and miscellaneous expenses such as computer repairs/program purchases, refunds/reimbursements, subscription to Survey Monkey, and in 2013, when we changed our name, such expenses as logo conversion.

FIVE-YEAR BUDGET VIEW INCLUDING PROJECTIONS: NOTES

INCOME NOTES

- A) Reflects late-returned surplus from the IASWG symposium in Long Island, 2012
- B) Reflects delayed submission/return of IASWG symposium surplus from Boston, 2003
- C) The difference between this amount and the required \$10K to create the Catherine T. Papell Symposium Scholarship Fund will be bequeathed to IASWG from Katy Papell's estate.
- D) It was hoped that two named symposium tracks would be created in 2013 at \$2500 per for a total of \$5000. At the time of this report, \$1000 has been pledged toward a "mutual aid" track, leaving \$1500 required to fulfill this track and \$2500 to create another track if we are to meet this goal for 2013.
- E) Reflects unused/returned chapter funds and miscellaneous adjustments.

EXPENSES NOTES

- F) Reflects computer repairs, debit adjustments, refunds/reimbursements, etc. and for 2013 includes logo conversion, and a subscription to Survey Monkey
- G) Conference participation \$5K; conference advertising: \$1K; marketing materials: \$1K; video editing: \$1,000
- H) Expenses, Proceedings, advances, venue deposits and payments, sub-contracts, refunds, etc.
- I) Deposit on the camp venue (not previously budgeted but agreed to by the board when we agreed to hold camp in 2013)
- J) Reflects the new annual distribution to chapters that includes shares of the organizational-membership dues
- K) Reflects the projected formation of two new chapters in 2014
- L) This is not a deficit (in comparison to the income above of \$11K; funds were received in 2012 as well/used for these expenses
- M) Reflects two rounds of project support @ \$2500/per (for grants awarded 6/14 and 11/14)
- N) HC-Roselle Kurland Lecture Memorial Series, NASW, Red Cross
- O) Kurland student receptions at symposia and honoraria including the *Founders Award for Emerging Leadership*, contingencies, etc.